

**PLEASE INCLUDE A COPY OF YOUR
DRIVERS LICENSE AND SOCIAL SECURITY
CARD WITH THIS COMPLETED PACKAGE**



GRAYSTONE
RESTORATION
• WATER • CONTENTS • MOLD • FIRE •

APPLICANT'S STATEMENT & AGREEMENT

("Company" in the below statements refers to Graystone Construction Corporation)

In the event of my employment to a position in this Company, I will comply with all rules and regulations of this Company. I understand that the Company reserves the right to require me to submit to a test for the presence of drugs in my system prior to employment and at any time during my employment, to the extent permitted by law. I also understand that any offer of employment may be contingent upon the passing of a physical examination. I consent to the disclosure of the results of any physical examination and related test to the Company. I also understand that I may be required to take other tests such as personality and honesty tests prior to and during my employment. I understand that should I decline to sign this consent or take any of the above tests my application for employment may be rejected or my employment may be terminated. I understand that bonding may be a condition of hire. If it is, I will be so advised either before or after hiring and a bond application will have to be completed.

I understand that the Company may contact my previous employers. I authorize those employers to disclose to the Company all records and information pertinent to my employment with them. In addition to authorizing the release of any information regarding my employment, I hereby waive any rights or claims I have or may have against my former employers, their agents, employees, and representatives, as well as other individuals, who release information to the Company, and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me. I authorize the persons named herein as personal references to provide the Company with any pertinent information they may have regarding me.

I hereby state that all the information that I have provided on this application or any other documents completed in connection with my employment, and in any interview is true and accurate. I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand that if I am employed and any information provided to the Company is found to be false or incomplete in any respect, I may be dismissed. I understand if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.

If hired, I agree as follows: My employment and compensation is terminable at-will, is for no definite period, and my employment and compensation may be terminated by either the Company (employee) or me at any time and for any reason whatsoever, with or without good cause.

This is the entire agreement between the Company and me regarding the length of my employment and the reasons for termination of employment, and this agreement supersedes any and all prior agreements regarding these issues. It is further agreed and understood that any agreement contrary to the foregoing must be entered into, in writing, by the President or Owner of the Company. No supervisor or representative of the company, other than its President or Owner, has any authority to enter into any agreement for employment for any specified period of time or make any agreement contrary to the foregoing. Oral representations made before or after you are hired do not alter the Agreement.

If any term or provision, or portion of this Agreement is declared void or unenforceable in shall be served and the remainder of this Agreement shall be enforceable.

IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT PLEASE ASK A COMPANY REPRESENTATIVE BEFORE SIGNING. I HEREBY ACKNOWLEDGE THAT I HAVE READ THE ABOVE STATEMENTS AND UNDERSTAND THE SAME. DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT AND AGREEMENT.

Signature of Applicant _____ Date: _____

11412 N. Central Avenue
Tampa, FL 33612
(813) 931-1680 • Fax (813) 931-1690
License #CGC052911



AUTHORIZATION FOR RELEASE OF INFORMATION

In connection with my application for employment and/or my continued employment with Graystone Construction Corporation (the "Company"), including contract for services, I authorize the Company, USIS and its respective agents, to solicit information about my background including, but no limited to, information about my employment, education, consumer credit history, driving record, criminal record, and general public records history. I understand that the information requested on this form is for the sole purpose of conduction said background investigation to determine my qualifications for employment with the Company and I authorize its release such purpose.

I also authorize the procurement of an investigative consumer report. I understand that such an investigative consumer report may contain information about my background, my mode of living, character, and personal reputation. I further understand that I am entitled to be advised of the nature and scope of the investigation requested within a reasonable period of time after I ask for this information in writing.

I release the Company, USIS, its respective employees and agents and all persons, and entities providing information or reports about me from any and all liabilities arising out of the release of any such information or reports.

PRINTED NAME _____

SIGNATURE _____ DATE: _____

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Disclosure Regarding Consumer Reports

Please be advised that Quick Search is a consumer reporting agency, and on behalf of your prospective or current employer, Quick Search will obtain one or more consumer reports or investigative consumer reports (or both) about you for employment purposes. The reports will be used for the purposes of evaluating you for employment, promotion, reassignment, retention or termination. Such reports may include criminal background checks and other court records, education verification, employment verification, motor vehicle records, credit history, right to work, address history, and may include other matters concerning your character, general reputation, personal characteristics, and mode of living.

These consumer reports may also include investigative consumer reports, including information obtained through personal interviews with your neighbors, friends, or associates and concerning your character, general reputation, personal characteristics, and mode of living. You have the right to submit a written request to Quick Search for additional disclosure concerning the nature and scope of the investigation requested.

You may request additional information about your background report by oral, written or electronic means. Quick Search has trained personnel available to explain your file to you, including any coded information. You can contact Quick Search at 214-358-2880, 10228 E Northwest Highway Suite 69, Dallas, TX 75238, or email at customerservice@quicksi.com. You have the right to obtain a complete and accurate copy of the completed report which properly reflects the nature and scope of the investigation performed. A summary of your rights under the Fair Credit Reporting Act (FCRA) is also being provided to you. Information regarding Quick Search's privacy practices can be found at www.quicksi.com

Signature _____

Date _____



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Authorization

Self-Identification			
Last name:		DOB:	__/__/__
First Name:		SSN:	__-__-__
Middle Name:		DL Number:	
Prior Name(s) / Aliases:		DL State:	

Contact Information			
Cell Phone:		Home Phone:	
Email:		Preferred Contact Method:	

Residential Information			
Current Street Address:			
City:		State:	
Prior Street Address:			
City:		State:	
Prior Street Address:			
City:		State:	

Authorization for Background Investigation

I acknowledge receipt of the Disclosure, and I certify that the information I provided on this application is true and accurate to the best of my knowledge. I hereby consent to have a background investigation made relating to statements made on my application, and consent to have such information reported to Quick Search, my prospective employer or current employer at any time after receipt of this authorization and throughout my employment, if applicable. I also agree to give any further information which may be required in reference to my past record. I also authorize and request every person, firm, credit bureau, company, corporation, governmental agency, court, financial institutions, employer, police department, motor vehicle department, workers compensation agency, licensing agency, schools, colleges, universities, and any other association or institution having control of any documents, records and other information pertaining to me, to furnish to Quick Search records, employment records, including documents, records, files containing charges or complaints filed against me, formal or informal, pending or closed, or any other pertinent data, and to permit Quick Search, or its agents to inspect and make copies of such documents, records and other information. I further authorize Quick Search to furnish interested employer(s) and their authorized agents a report relating to statements I made in this application. **If I am hired or retained, this authorization shall remain on file and shall serve as ongoing authorization for Quick Search to procure consumer reports, including investigative reports, for lawful purposes at any time during my employment period.**

I also agree that this Authorization in original, faxed, photocopied, or electronic (including electronically signed) form will be valid for any consumer reports or investigative consumer reports that may be requested about me by or on behalf of Quick Search and my prospective employer or current employer.

As evidenced by my signature below on this application, I assert my clear understanding and agreement that any and all results from the Background Investigation initiated based upon this application may be shared with Quick Search and my prospective or current employer. You may contact Quick Search at 214-358-2880 or email at customerservice@quicksi.com. A summary of your rights under the Federal Credit Reporting Act (FCRA) is attached.

Signature: _____

Printed Name: _____

Date: _____

Background Application

Employment History			
Current Employer Name:		Can we contact:	Yes / No
City / State:		Phone:	
Start Date:		End Date:	
Position:		Reason for leaving:	
Previous Employer 1 Name:			
City / State:		Phone:	
Start Date:		End Date:	
Position:		Reason for leaving:	
Previous Employer 2 Name:			
City / State:		Phone:	
Start Date:		End Date:	
Position:		Reason for leaving:	

Education History (Highest Degree Achieved)			
Institution Name:		City / State:	
Degree:		Major / Subject:	
Name at Graduation:		Graduation Date:	

Reference Contacts			
Reference Name:		City / State:	
Email:		Phone:	
Relationship:			
Reference Name:		City / State:	
Email:		Phone:	
Relationship:			
Reference Name:		City / State:	
Email:		Phone:	
Relationship:			

The above information is hereby sworn to be true and accurate to the best of my knowledge. I understand that I may be contacted by Quick Search to clarify any and all information provided. I understand that my information is confidential as per the Quick Search Privacy Policy and is gathered on this form solely for investigative purposes. I affirm these statements by initialing here ____.